

Table 1 - Senior Management Remuneration

Executive Management Team						2021/22
Job Title	Grade	Salary Range	Contract Type	Additional Payments	Responsibilities:	No. of Employees
Chief Executive, Oldham Council	Chief Executive	£160,000	Fixed Term	–	Executive direction for the Council to achieve its co-operative vision through: <ul style="list-style-type: none"> ▪ Accountable for the overall performance of the Council and the Council's net revenue budget ▪ Head of Paid Service ▪ Returning Officer for the Elections 	2,392
Deputy Chief Executive - Place & Economic Growth	Deputy Chief Executive	£130,000 - £140,000	Permanent	–	Executive direction for the following services: <ul style="list-style-type: none"> ▪ Environmental Management ▪ Economy ▪ Regeneration ▪ Interim Managing Director for Unity Partnership Ltd 	937
Deputy Chief Executive - People Services	Deputy Chief Executive	£130,000 - £140,000	Permanent	–	Executive direction for the following services: <ul style="list-style-type: none"> ▪ Adult Social Care ▪ Children & Young People (Social Care and Education) ▪ Public Health 	1,186
Managing Director for Children and Young People (DCS)	Chief Officer	£120,000 - £130,000	Permanent	–	Executive direction for the following services: <ul style="list-style-type: none"> ▪ Statutory Officer for Children's Services (DCS) ▪ Children's social services & Early Help ▪ Education & Early Years, plus Employment & Skills 	718
Managing Director for Community Health & Adult Social Care (DASS) <i>Note: 50% of this post is funded by the Northern Care Alliance NHS Group</i>	Chief Officer	£110,000 - £130,000	Permanent	–	Executive direction for the following services: <ul style="list-style-type: none"> ▪ Statutory Officer for Adult Social Care (DASS) ▪ Community health and social care services including specialist services, i.e. Learning Disabilities & Mental Health ▪ Integrated Commissioning of Adult Social Care (Joint responsibility) ▪ Community Business Services 	230

Senior Managers							2021/22
Directorate	Job Title	Grade	Salary Range	Contract Type	Additional Payments	Responsibilities:	No. of Employees
Place & Economic Growth	Director of Environmental Management	Director	£84,658 - £93,411	Interim	-	Strategic direction for the following services: <ul style="list-style-type: none"> Waste, Fleet & Highways Operation Street Scene & Parks Strategic Transportation, Highways (Unity Client) & Street Lighting (Client) Public Protection & Building Control 	401
Place & Economic Growth	Director of Economy	Director	£84,658 - £93,411	Permanent	-	Strategic direction for the following services: <ul style="list-style-type: none"> Physical regeneration development (including Joint Ventures & Education Capital Programme) Asset management (Client) Corporate Landlord (including Facilities Management) & Car Parking Catering & Cleaning Strategic Housing, Development & Homelessness Strategic Planning & Development Control 	536
People Services	Deputy Managing Director - Community Health & Adult Social Care	Asst. Director	£72,983 - £81,738	Permanent	-	Strategic direction for the following services: <ul style="list-style-type: none"> Adult Social Care Learning Disabilities & Mental Health Strategic Safeguarding 	150
People Services	Assistant Director for Joint Commissioning	Asst. Director	£72,983 - £81,738	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> Joint commissioning Develop comprehensive range of evidence based services commissioned with available resource 	19
People Services	Assistant Director for Community Business Services	Asst. Director	£72,983 - £81,738	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> Client Support Service Maximisation of income from social care and other related charges 	61
People Services	Director of Children's Social Care	Director	£96,585	Permanent	-	Strategic direction for the following services: <ul style="list-style-type: none"> Early Help & Family Connect Children's Social Care Management Children's Commissioning Children's Safeguarding 	417
Children and Young People	Director of Education, Skills & Early Years	Director	£84,658 - £93,411	Permanent	-	Strategic direction for the following services: <ul style="list-style-type: none"> Education Improvement Inclusion SEND & SEN Support Employment & Skills Education Provision - Post 16 Post 16 & Business Development 	301

Senior Managers							2021/22
Directorate	Job Title	Grade	Salary Range	Contract Type	Additional Payments	Responsibilities:	No. of Employees
Children and Young People	Director of Public Health	Director	£84,658 - £94,235	Permanent	-	<p>Holds the Statutory role for the Director of Public Health, plus:</p> <ul style="list-style-type: none"> ▪ Youth, Leisure, Sports Development & Communities ▪ Heritage, Libraries & Arts 	238
Workforce & Organisational Design	Director of Workforce & Organisational Design	Director	£102,750	Permanent	-	<p>Strategic direction for the following services:</p> <ul style="list-style-type: none"> ▪ Workforce Strategy ▪ Transformation and Project Management ▪ Unity Client for Human Resource Services ▪ Organisational Development and Design 	57
Workforce & Organisational Design	Assistant Director for Transformation & Reform	Asst. Director	£93,000	Fixed Term	-	<p>Organisational lead for the Council's outcome led transformation and reform programme, acting as the principal advisor on change and transformation, plus providing visible leadership to promote an outcome focused approach with innovation in service delivery</p>	22
Workforce & Organisational Design	Assistant Director of Organisational Development	Asst. Director	£72,983 - £81,738	Permanent	-	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> ▪ Learning & Development - including leadership, management and apprentices ▪ Organisational development and change management ▪ Workforce design & Remuneration ▪ HR & OD strategy 	11
Workforce & Organisational Design	Assistant Director of HR Operations	Asst. Director	£72,983 - £81,738	Permanent	-	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> ▪ Workforce Metrics and Contract Management ▪ Employment policies ▪ HR advice, case work and business partnering ▪ Recruitment 	21
Finance	Director of Finance	Director	£101,205	Permanent	-	<p>Holds the Statutory role for the Chief Finance and Section 151 Officer and Strategic direction for the following services:</p> <ul style="list-style-type: none"> ▪ Financial Planning & Financial Management ▪ Traded service for Schools Budget Support ▪ Internal Audit, Fraud, Risk Management & Insurance ▪ Corporate Complaints ▪ Information Governance ▪ Client function for Unity Exchequer Services ▪ Welfare Rights 	97

Senior Managers							2021/22
Directorate	Job Title	Grade	Salary Range	Contract Type	Additional Payments	Responsibilities:	No. of Employees
Finance	Assistant Director of Finance (Capital, Transformation & Special Projects)	Asst. Director	£72,983 - £81,738	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> Directorate Finance teams Schools Finance team Creating a Better Place financial team Capital & Treasury team 	38
Finance	Assistant Director of Corporate Governance & Strategic Financial Management	Asst. Director	£72,983 - £81,738	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> Audit & Counter Fraud team Medium Term Financial Strategy & Finance Systems team Corporate Control team Information Governance, Risk & Insurance team Financial advice and guidance for the Greater Manchester Combined Authority 	38
Legal Services	Director of Legal Services	Director	£101,205	Permanent	-	Executive direction for the following services: <ul style="list-style-type: none"> Legal Service Statutory Monitoring Officer Constitutional & Democratic Services Registrars Elections & Member Services 	54
Legal Services	Assistant Borough Solicitor	Asst. Director	£72,983 - £81,738	Permanent	£5,000 Honorarium for Greater Manchester Combined Authority responsibilities	Management direction for the following services: <ul style="list-style-type: none"> Policy Legal team Community Legal team Environment Legal team Family Legal team 	32
Communications, Strategy & Performance	Assistant Director for Communications, Strategy & Performance	Asst. Director	£72,983 - £81,738	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> Communications & Research Strategy and Performance 	51

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Chief Executive	Executive Office	Head of Executive Services and Special Projects	SM1	£60,001 - £65,000	Permanent	-	Management direction of: - Executive Office / Executive Support - Corporate Affairs and support (CCG) - Special Projects and Corporate Priorities
Place & Economic Growth	Environmental Management	Head of Public Protection	SM1	£65,001 - £70,000	Permanent	£500 - Car Allowance	Management direction for the following services: ▪ Environmental Health ▪ Health & Safety ▪ Trading Standards ▪ Licencing ▪ Building Control
Place & Economic Growth	Environmental Management	Environmental Health Manager	SM2	£50,001 - £55,000	Permanent	£500 - Car Allowance	Operational direction for the following services: ▪ Environmental Health ▪ Health & Safety
Place & Economic Growth	Environmental Management	Trading Standards & Licencing Manager	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance £2,539 - Unsocial Hours Banding	Operational direction for the following services: ▪ Trading Standards ▪ Licencing ▪ Animal welfare
Place & Economic Growth	Environmental Management	Principal Building Control Manager	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Operational direction for the following services: ▪ Building Regulations ▪ Dangerous Buildings
Place & Economic Growth	Environmental Management	Head of Operational Services	SM1	£65,001 - £70,000	Permanent	£500 - Car Allowance	Management direction for the following services: ▪ Waste management services including trade waste & recycling ▪ Highways operations ▪ Fleet management ▪ Strategic Transport Policy ▪ Delivery of contracts for the Greater Manchester Combined Authority
Place & Economic Growth	Environmental Management	Emergency Planning - Highways & Response Services Manager	SM2	£50,001 - £55,000	Permanent	£500 - Car Allowance	Operational direction for the following services: ▪ First Response Security Services & CCTV ▪ Emergency Planning ▪ Pest Control & Dog Wardens ▪ Home Improvement Equity Loan Scheme

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Place & Economic Growth	Environmental Management	Principal Transport & Highways Policy Officer	SM2	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> Highways and Transport policy and strategy, including public transport Manage the highways client function
Place & Economic Growth	Environmental Management	Operations and Development Manager	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> Waste management services including trade waste and recycling Fleet management
Place & Economic Growth	Environmental Management	Joint Authority Streetlighting PFI Project Manager	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Operational direction for the following services: <ul style="list-style-type: none"> Project management of the streetlighting PFI contract for both Oldham and Rochdale local authorities
Place & Economic Growth	Environmental Management	Head of Environmental Services	SM1	£65,001 - £70,000	Permanent	£500 - Car Allowance	Management direction for the following services: <ul style="list-style-type: none"> Parks and open spaces Street Cleansing Countryside Service Cemeteries and crematorium
Place & Economic Growth	Economy	Head of Planning & Development Control	SM1	£60,001 - £65,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> Planning applications & development control Enforce planning contraventions Strategic Planning
Place & Economic Growth	Economy	Principal Highways Engineer (Planning)	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Assesses highways implications of planning applications and provides appropriate comments, plus co-ordinates highways engineering input into the preparation of planning briefs.
Place & Economic Growth	Economy	Development Management Team Leader	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Operational direction for the following services: <ul style="list-style-type: none"> Provision of technical input and advice to support the council's planning and development control obligations
Place & Economic Growth	Economy	Special Projects Development Lead	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Operational direction for the following services: <ul style="list-style-type: none"> Provision of technical input and advice to support the council's planning and development control obligations with respect to the Creating a Better Place programme

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Place & Economic Growth	Economy	Principal Planning Officer (Strategy)	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> Provision of technical input and advice to support the council's strategic planning obligations
Place & Economic Growth	Economy	Assistant Director for Economic Growth	Asst. Director	£70,001 - £75,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> Get Oldham Working Strategies on reducing unemployment Support for Business Growth LifeLong Learning service development & delivery
Place & Economic Growth	Economy	Principal Regeneration Officer (Skills & Employment)	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Operational direction for the following services: <ul style="list-style-type: none"> Get Oldham Working Strategies on reducing unemployment and supporting opportunities for apprenticeships and traineeships with organisations across the Borough
Place & Economic Growth	Economy	Principal Regeneration Officer (Investment)	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Works with a wide range of investors, developers and operators, promoting investment opportunities and infrastructure, working to speed up the development process, minimise risk and ensure delivery of bold, ambitious and high quality developments
Place & Economic Growth	Economy	Principal Investment Officer	SM3	£50,001 - £55,000	Permanent	-	Works with a wide range of investors, developers and operators, promoting investment opportunities and infrastructure, working to speed up the development process, minimise risk and ensure delivery of bold, ambitious and high quality developments
Place & Economic Growth	Economy	Town Centre & Markets Manager	SM3	£50,001 - £55,000	Permanent	£2,539 - Unsocial Hours Banding	Develop and deliver the strategy for the town centre and Oldham markets from both an operational and commercial excellence perspective to contribute towards the economic prosperity of the Borough.

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Place & Economic Growth	Economy	Strategic Lead for Accommodation	SM2	£50,001 - £55,000	Vacant	-	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> ▪ Responsible for programmes of work under 'One Public Estate' ▪ Strategic Facilities Management; including Cleaning, Catering and Car Parking ▪ Undertaking reviews of requirements for corporate accommodation for optimum utilisation
Place & Economic Growth	Economy	Catering Manager	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	<p>Operational direction for the following services:</p> <ul style="list-style-type: none"> ▪ The traded service of School Meals across the Borough as a viable, commercial business
Place & Economic Growth	Economy	Head of Strategic Regeneration & Development	SM1	£65,001 - £70,000	Vacant	£500 - Car Allowance	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> ▪ Delivery of key projects identified within the Council's capital programme ▪ Delivery of major high quality regeneration projects, covering both the Town Centre and the Borough of Oldham
Place & Economic Growth	Economy	Team Leader: Town Centre Masterplan	SM2	£50,001 - £55,000	Permanent	-	<p>Operational direction for the following services:</p> <ul style="list-style-type: none"> ▪ Managing the Town Centre Regeneration team ▪ Assisting in the development of the Council's regeneration strategies and managing their implementation through the delivery of a programme of physical regeneration projects
Place & Economic Growth	Economy	Principal Regeneration Surveyor	SM3	£50,001 - £55,000	Permanent	-	<p>Provision of specialist property and valuation advice, plus undertake detailed valuations of land and property for development projects, acquisitions and disposals, in addition to managing regeneration projects.</p>
Place & Economic Growth	Economy	Team Leader: Capital Projects	SM2	£50,001 - £55,000	Permanent	£500 - Car Allowance	<p>Operational direction for the following services:</p> <ul style="list-style-type: none"> ▪ Managing the Capital Projects team ▪ Assisting in the development of the Council's regeneration strategies and managing their implementation through the delivery of a programme of physical regeneration projects

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Place & Economic Growth	Economy	Principal Regeneration Officer	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Implementing the council's regeneration strategy through delivering a programme of physical regeneration projects, undertaking end to end programme management, including project plans, consultation and budget management.
Place & Economic Growth	Economy	Principal Regeneration Officer	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Implementing the council's regeneration strategy through delivering a programme of physical regeneration projects, undertaking end to end programme management, including project plans, consultation and budget management.
Place & Economic Growth	Economy	Strategic Lead for Creating a Better Place	SM1	£60,001 - £65,000	Permanent	-	Responsible for designing and delivering the transformational programme to ensure strategic performance targets are achieved for the delivery of new homes, creation of quality jobs and embedded pathways for training and apprenticeships from each of the projects.
Place & Economic Growth	Economy	Capital Programmes & Special Projects Manager	SM3	£50,001 - £55,000	Permanent	-	Responsibility for project management of the council's capital investment programme; monitoring milestones, management of budgets and risk, and that outputs are being delivered effectively, plus giving advice to the Capital Investment Partnership Board.
Place & Economic Growth	Economy	Green Energy and Sustainability Manager	SM3	£50,001 - £55,000	Permanent	-	Preparation of a new strategy that will support the council and the borough to become a centre for environmental excellence, business opportunity and carbon neutrality, in consultation with residents, businesses, partners, staff and Elected Members.
Place & Economic Growth	Economy	Head of Housing & Property Partnerships	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management direction for the following services: <ul style="list-style-type: none"> ▪ Delivery of successful private sector development & other physical investment in the Borough ▪ Leading on appraisals for major property development, obtain property evaluations and advise on all property matters in connection to the Council's physical regeneration programme

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Place & Economic Growth	Economy	Team Leader: Housing Strategy	SM2	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> Managing the Strategic Housing team Assisting to develop the Council's housing strategies and managing their implementation through the delivery of a variety of programmes, contracts and initiatives
Place & Economic Growth	Economy	Principal Surveyor - Regeneration	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Provision of specialist property and valuation advice, plus undertake detailed valuations of land and property for development projects, acquisitions and disposals, in addition to managing regeneration projects.
Place & Economic Growth	Economy	Principal Regeneration Officer	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Implementing the council's regeneration strategy through delivering a programme of physical regeneration projects, undertaking end to end programme management, including project plans, consultation and budget management.
People Services	Community Health & Adult Social Care	Head of Learning Disabilities & Autism	SM1	£65,001 - £70,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> Learning Disabilities and Autism Hospital team
People Services	Community Health & Adult Social Care	Head of Community Service Adult Social Care	SM1	£60,001 - £65,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> An effective and high-quality delivery of adult social care services, which are part of an integrated cluster-based model
People Services	Community Health & Adult Social Care	Interim Head of Mental Health Services	SM1	£60,001 - £65,000	Acting	£500 - Car Allowance	Management direction for the following services: <ul style="list-style-type: none"> Mental Health services within an Integrated Community Services setting
People Services	Community Health & Adult Social Care	Head of Strategic Safeguarding	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management direction for the following services: <ul style="list-style-type: none"> Adults Safeguarding function across Adults Community Health & Social Care Services Overseeing the Local Safeguarding Adults Board Responsibility for Deprivation of Liberty safeguards

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Community Health & Adult Social Care	Head of Commissioning and Quality Assurance	SM1	£60,001 - £65,000	Permanent	-	Responsible for the management of the Adult Social Care Commissioning and Quality service, ensuring the effective delivery of market management, market oversight and provider failure management, plus ensuring that Care Act duties are fulfilled.
People Services	Community Health & Adult Social Care	Head of Special Projects - Adult Social Care	SM1	£65,001 - £70,000	Permanent	-	Management of the following areas: <ul style="list-style-type: none"> ▪ Implementation of the Supported Housing & Learning Disability Programme ▪ Management of the iBCF ▪ Adult Social Care link to Thriving Communities ▪ MioCare review and oversight of action plan ▪ Change management & general transformation programmes, i.e. Community enablement
People Services	Community Health & Adult Social Care	Principal Social Worker (Adults)	SM3	£50,001 - £55,000	Permanent	-	Promotes a learning environment where good social work can flourish and standards are maintained to meet the needs of service users and their families, through a focus on continuous improvement, reflective practice and continuing professional development.
People Services	Children's Social Care & Early Help	Assistant Director for Commissioning & Partnerships	Asst. Director	£70,001 - £75,000	Vacant	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Placements & Sufficiency Lead ▪ Development & Performance ▪ Planning & Commissioning
People Services	Children's Social Care & Early Help	Assistant Director for Quality & Improvement	Asst. Director	£80,001 - £85,000	Fixed Term	-	Responsible for the strategic oversight of improvement across Children's Social Care by leading and reshaping business improvement transformation and contribute towards the continuous improvement of professional practice, standards and service delivery.
People Services	Children's Social Care & Early Help	Assistant Director for Family Connect	Asst. Director	£80,001 - £85,000	Permanent	-	"Oldham Family Connect" is the pre-statutory family support that contributes to the wider Early Help offer across Oldham, which is a placed based approach that strengthens the co-ordination and integration of service delivery with schools, partnerships and community assets

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Children's Social Care & Early Help	Assistant Director for Safeguarding	Asst. Director	£70,001 - £75,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Independent Reviewing Officers ▪ Safeguarding Partnerships ▪ Practice Hub - Including the Principal Social Worker
People Services	Children's Social Care & Early Help	Principal Social Worker (Children's)	SM3	£50,001 - £55,000	Permanent	-	Promotes a learning environment where good social work can flourish and standards are maintained to meet the needs of children and their families, through a focus on continuous improvement, reflective practice and continuing professional development.
People Services	Children's Social Care & Early Help	Assistant Director for Children's Services Integration	Asst. Director	£80,001 - £85,000	Fixed Term	-	Leading the transformation to reshape services being delivered in the community and embedding services around designated community assets for service delivery. To lead the enablers programme and deliver agile teams that can work flexibly across Oldham
People Services	Children's Social Care & Early Help	Head of Performance	SM1	£60,001 - £65,000	Fixed Term	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Preparation for regulatory Inspections, plus quality reports and analysis ▪ Maintain a robust Performance Framework, plus produce comprehensive reports and dashboards ▪ Develop solutions for data storage, systems requirements and give a whole view of the child
People Services	Children's Social Care & Early Help	Assistant Director for Corporate Parenting	Asst. Director	£70,001 - £75,000	Acting	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Fostering ▪ Adoption ▪ Care Leavers ▪ Residential Children's Services
People Services	Children's Social Care & Early Help	Head of Adoption & Fostering	SM3	£50,001 - £55,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Fostering ▪ Adoption

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Children's Social Care & Early Help	Head of Through Care	SM3	£50,001 - £55,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Aftercare ▪ Permanence team
People Services	Children's Social Care & Early Help	Assistant Director for Social Work Services	Asst. Director	£70,001 - £75,000	Acting	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Children's Social Work Assessment ▪ Children's Social Work Fieldwork ▪ Multi-Agency Safeguarding Hub ▪ Children with Disabilities
People Services	Children's Social Care & Early Help	Head of Fieldwork	SM2	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Service provision for children subject to assessment (including Section 47), Children in Need and children subject to a Child Protection Plan
People Services	Children's Social Care & Early Help	Head of Assessment	SM2	£50,001 - £55,000	Interim	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Service provision for children subject to assessment (including Section 47), Children in Need and children subject to a Child Protection Plan
People Services	Children's Social Care & Early Help	Head of MASH, Phoenix & EDT	SM2	£50,001 - £55,000	Permanent	£500 - Car Allowance	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Multi Agency Safeguarding Hub (MASH) ▪ Phoenix team ▪ Emergency Duty Team (EDT)
People Services	Children's Social Care & Early Help	Head of Children with Disabilities	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Children with Disabilities
People Services	Education, Skills & Early Years	Head of Schools & Learning	Soulbury	£75,001 - £80,000	Permanent	£500 - Car Allowance	Management direction for the following services: <ul style="list-style-type: none"> ▪ Early Years Improvement ▪ School Improvement ▪ Virtual School for Looked After Children

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Education, Skills & Early Years	Head of Early Years	Soulbury	£60,001 - £65,000	Permanent	-	<p>Management of the following areas:</p> <ul style="list-style-type: none"> ▪ Challenging schools & Early Years/Childcare settings to improve results at Early Years Foundation Stage ▪ Developing plans to improve school readiness ▪ Leading the development/delivery of Oldham's Early Years Foundation Stage Profile Moderation programme ▪ Monitoring and evaluating the performance of schools and early years/childcare settings
People Services	Education, Skills & Early Years	Challenge & Intervention Officer - Early Years & Primary	Soulbury	£50,001 - £55,000	Permanent	-	<p>Provision of advice, support and challenge to schools & Early Years settings on teaching and learning strategies to help them track and raise standards of achievement. Put in place systems for the statutory moderation of teacher assessments</p>
People Services	Education, Skills & Early Years	Challenge & Intervention Officer - Early Years & Primary	Soulbury	£50,001 - £55,000 Actual Salary £42,570	Fixed Term	-	<p>Provision of advice, support and challenge to schools & Early Years settings on teaching and learning strategies to help them track and raise standards of achievement. Put in place systems for the statutory moderation of teacher assessments</p>
People Services	Education, Skills & Early Years	Headteacher - Virtual School	Soulbury	£60,001 - £65,000	Permanent	£500 - Car Allowance	<p>Responsible for improving educational attainment and outcomes for Looked After Children</p>
People Services	Education, Skills & Early Years	Head of School Support Services	SM2	£50,001 - £55,000	Permanent	-	<p>Operational management for the following services:</p> <ul style="list-style-type: none"> ▪ Education information and advice ▪ Academy Conversions ▪ Governor support services
People Services	Education, Skills & Early Years	School Improvement Advisor	Soulbury	£50,001 - £55,000	Permanent	-	<p>Operational management for the following services:</p> <ul style="list-style-type: none"> ▪ Key Local Authority link and support for primary schools before and during OFSTED inspections ▪ Leading on raising standards, attainment and quality in Oldham's schools ▪ Provide advice, support and challenge to schools to raise standards of achievement and improve the quality of education they provide

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Education, Skills & Early Years	Chief Executive Officer - Oldham Learning	AD1	£80,001 - £85,000 Actual salary Part Time	Vacant Fixed Term	-	Reporting to the Oldham Foundation Learning Board, the role will establish a system-led approach in the Foundation stage of Oldham Learning, providing a strong educational and civic governance. The programme, underpinned by the Government's Opportunity Area Priority 2 initiative, will champion good outcomes for vulnerable children beyond standardised assessments
People Services	Education, Skills & Early Years	Head of Inclusion & Post 16 Service	SM2	£50,001 - £55,000	Vacant	-	Operational management for the following services: <ul style="list-style-type: none"> ▪ Championing inclusive practices in schools ▪ Leading on policy, practice and funding for post 16 - 25 agenda for SEND • Oversight of the Careers Education, Information, Advice and Guidance agenda
People Services	Education, Skills & Early Years	SEMHS Team Manager	Asst. Head-teacher	£55,001 - £60,000	Vacant	-	Management of the following areas: <ul style="list-style-type: none"> ▪ Supporting schools to build on their capacity to support children presenting behaviour challenges so that they can access learning and make appropriate progress ▪ Reducing levels of poor behaviour, fixed term or permanent exclusions in targeted schools ▪ Promotion of effective education for pupils with special educational needs/social emotional & behavioural difficulties <p>(SEMHS - Social, Emotional and Mental Health Support)</p>
People Services	Education, Skills & Early Years	Assistant Director for SEND	Asst. Director	£75,001 - £80,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Special Educational Needs & Disabilities (SEND) ▪ Inclusion ▪ SEN support
People Services	Education, Skills & Early Years	Principal Educational Psychologist & Preventative Lead	Soulbury	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management of the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Education, Skills & Early Years	Senior Educational Psychologist	Soulbury	£60,001 - £65,000	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
People Services	Education, Skills & Early Years	Educational Psychologist	Soulbury	£55,001 - £60,000 Actual Salary £29,216	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
People Services	Education, Skills & Early Years	Educational Psychologist	Soulbury	£55,001 - £60,000	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
People Services	Education, Skills & Early Years	Educational Psychologist	Soulbury	£55,001 - £60,000	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
People Services	Education, Skills & Early Years	Educational Psychologist	Soulbury	£55,001 - £60,000 Actual Salary £39,569	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
People Services	Education, Skills & Early Years	Educational Psychologist	Soulbury	£50,001 - £55,000 Actual Salary £49,472	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Education, Skills & Early Years	Educational Psychologist	Soulbury	£50,001 - £55,000 Actual Salary £21,978	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
People Services	Education, Skills & Early Years	Educational Psychologist	Soulbury	£50,001 - £55,000	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
People Services	Education, Skills & Early Years	Educational Psychologist - Looked After Children	Soulbury	£50,001 - £55,000 Actual Salary £31,954	Permanent	-	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
People Services	Education, Skills & Early Years	SEND Service Manager	SM2	£50,001 - £55,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ SEN Assessment ▪ SEN Transport ▪ Visual Impairment, Hearing Impairment, Physical Impairment & QEST teams
People Services	Public Health	Head of Covid-19 Test & Trace	SM1	£60,001 - £65,000	Fixed Term	-	Responsible for the design and implementation of the local testing strategy for Covid-19 and the Borough's contact tracing arrangements. Managing the consequences of local outbreaks in complex settings and amongst vulnerable populations, linking in with the national track and trace programme
People Services	Public Health	Consultant in Public Health (Healthcare & Public Health)	Asst. Director	£80,001 - £85,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Provision of expert public health advice and leadership ▪ Developing and utilising information and intelligence systems to underpin public health action across Oldham ▪ Development and delivery of national, regional and local policies, and interdisciplinary strategic plans and programmes

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Public Health	Public Health Specialist	SM2	£50,001 - £55,000	Permanent	-	<p>Management of the following areas:</p> <ul style="list-style-type: none"> Plan, design and lead the development and delivery of public health programmes of work Public health promotion Manage a significant portfolio of commissioned services, setting budgets and ensuring value for public money
People Services	Public Health	Public Health Specialist	SM2	£50,001 - £55,000	Vacant	-	<p>Management of the following areas:</p> <ul style="list-style-type: none"> Plan, design and lead the development and delivery of public health programmes of work Public health promotion Manage a significant portfolio of commissioned services, setting budgets and ensuring value for public money
People Services	Public Health	Senior Nurse - Health Protection	SM2	£50,001 - £55,000	Permanent	£500 - Car Allowance	<p>Contributing to the development and effective implementation of robust plans for health protection within Oldham, act as the lead source of information for: Health Protection issues, infection control, communicable disease, non-communicable environmental hazards and screening & immunisation</p>
People Services	Public Health	Consultant in Public Health (Health & Wellbeing)	Asst. Director	£75,001 - £80,000	Permanent	-	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> Provision of expert public health advice and leadership Developing and utilising information and intelligence systems to underpin public health action across Oldham Development and delivery of national, regional and local policies, and interdisciplinary strategic plans and programmes
People Services	Public Health	Public Health Specialist	SM2	£50,001 - £55,000	Permanent	-	<p>Management of the following areas:</p> <ul style="list-style-type: none"> Plan, design and lead the development and delivery of public health programmes of work Public health promotion Manage a significant portfolio of commissioned services, setting budgets and ensuring value for public money

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Public Health	Public Health Business & Strategy Manager	SM3	£50,001 - £55,000	Permanent	-	<p>Management of the following areas:</p> <ul style="list-style-type: none"> ▪ Accounting for the Public Health budget, reporting performance against planned expenditure ▪ Plan, design and lead the development and delivery of complex and transformational programmes of work relating population health and the Council's health and wellbeing strategy
People Services	Public Health	Assistant Director for Youth, Leisure & Communities	Asst. Director	£75,001 - £80,000	Permanent	-	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> ▪ Youth Services ▪ Sports Development and Coaching ▪ Outdoor Education ▪ Study Support ▪ Stronger Communities & Community Cohesion ▪ Community Safety ▪ District Partnerships
People Services	Public Health	Districts Service Manager	SM2	£50,001 - £55,000	Permanent	-	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> ▪ Leading the team that support Elected Members in their role to be effective local leaders ▪ Oversee services that have been devolved to the district level ▪ Develop strategic approaches to collaborate and partner with public and private sector providers including Parish Councils, local businesses, social enterprises, community and voluntary sector organisations
People Services	Public Health	District Co-ordinator	SM3	£50,001 - £55,000	Permanent	-	<p>Operational direction for the following services:</p> <ul style="list-style-type: none"> ▪ Support for Elected Members in their role to be effective local leaders ▪ Services that have been devolved to the district level ▪ Collaboration and partnership development with public and private sector providers including Parish Councils, local businesses, social enterprises, community and voluntary sector organisations

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Public Health	District Co-ordinator	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Support for Elected Members in their role to be effective local leaders ▪ Services that have been devolved to the district level ▪ Collaboration and partnership development with public and private sector providers including Parish Councils, local businesses, social enterprises, community and voluntary sector organisations
People Services	Public Health	District Co-ordinator	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Support for Elected Members in their role to be effective local leaders ▪ Services that have been devolved to the district level ▪ Collaboration and partnership development with public and private sector providers including Parish Councils, local businesses, social enterprises, community and voluntary sector organisations
People Services	Public Health	District Co-ordinator	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Support for Elected Members in their role to be effective local leaders ▪ Services that have been devolved to the district level ▪ Collaboration and partnership development with public and private sector providers including Parish Councils, local businesses, social enterprises, community and voluntary sector organisations
People Services	Public Health	District Co-ordinator	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Support for Elected Members in their role to be effective local leaders ▪ Services that have been devolved to the district level ▪ Collaboration and partnership development with public and private sector providers including Parish Councils, local businesses, social enterprises, community and voluntary sector organisations

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Public Health	Study Support Manager	Soulbury	£50,001 - £55,000	Permanent	£500 - Car Allowance	Management direction for creative, innovative and bespoke outreach education programmes at Laticzone. Contributing to raising aspirations and standards in both attainment and personal/social achievement
People Services	Public Health	Head of Violence Reduction	SM2	£50,001 - £55,000	Seconded	£500 - Car Allowance	Leading on the development and introduction of a strategic model for partnership responses to serious violence and the community safety element of complex and contextual safeguarding
People Services	Public Health	Youth Service Manager	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Youth service ▪ Providing opportunities for young people to be actively engaged in decision making through forums such as the Oldham Youth Council, Children in Care Council and Barrier Breakers Group
People Services	Public Health	Stronger Communities Manager	SM3	£50,001 - £55,000	Permanent	£800 - Standby	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Stronger Communities team ▪ Leading on workstreams relating to community cohesion, working with emerging communities, commissioning third sector infrastructure support and maintaining strong working relationships with key third sector organisations.
People Services	Public Health	Thriving Communities Hub Lead	SM2	£50,001 - £55,000	Fixed Term	-	Responsible for developing and leading the strategic development of the Thriving Communities Hub, and the development and implementation of it's priorities and plans, in conjunction with, and co-production with, the Voluntary, Community, Faith and Social Enterprise (VCFSE) and public sector partners
People Services	Public Health	Head of Libraries, Heritage & Arts	SM1	£65,001 - £70,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Library & Lending Services ▪ Local Studies & Archives ▪ Gallery Oldham ▪ Arts development & delivery

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
People Services	Public Health	Head of Music Service	Soulbury	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management direction for the following services: <ul style="list-style-type: none"> ▪ Music in Schools ▪ Music services delivered at the Lyceum Music Centre
People Services	Public Health	Deputy Head of Music Service	Deputy Head Teacher	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Music in Schools ▪ Music services delivered at the Lyceum Music Centre
People Services	Public Health	Deputy Head of Music Service	Deputy Head Teacher	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Music in Schools ▪ Music services delivered at the Lyceum Music Centre
Workforce & Organisational Design	Transformation & Reform	Head of Reform	SM2	£50,001 - £55,000	Permanent	-	Lead and manage the Council's Public Service Reform programme including the development and delivery of Oldham's integrated, place-based delivery approach
Workforce & Organisational Design	Transformation & Reform	Transformation Programme Manager	SM2	£50,001 - £55,000	Fixed Term	-	Responsible for both designing and delivering transformational change projects within a designated area of responsibility to ensure benefits realisation for the communities of Oldham and achieve value for money
Workforce & Organisational Design	Transformation & Reform	Transformation Programme Manager	SM2	£50,001 - £55,000	Permanent	-	Responsible for both designing and delivering transformational change projects within a designated area of responsibility to ensure benefits realisation for the communities of Oldham and achieve value for money
Workforce & Organisational Design	Transformation & Reform	Transformation Programme Manager	SM2	£50,001 - £55,000	Permanent	-	Responsible for both designing and delivering transformational change projects within a designated area of responsibility to ensure benefits realisation for the communities of Oldham and achieve value for money

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Workforce & Organisational Design	Transformation & Reform	Systems and Service Intelligence Manager - Mosaic Project Lead	SM3	£50,001 - £55,000	Fixed Term	-	Leading the development of Adults, Children's and Education service data, intelligence and insight, to contribute to evidence based decision making, plus develop business system solutions utilising the social care information management system.
Workforce & Organisational Design	Organisational Development	Organisational Development Manager	SM3	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ Organisational Development ▪ Reward & Recognition ▪ Health & Wellbeing
Workforce & Organisational Design	Human Resources	Senior Strategic HR Business Partner	SM2	£50,001 - £55,000	Permanent	-	Operational direction for the following services: <ul style="list-style-type: none"> ▪ HR Business Partners ▪ HR advice and casework ▪ Schools HR advice and casework
Workforce & Organisational Design	Human Resources	Strategic HR Business Partner	SM3	£50,001 - £55,000	Permanent	-	Key relationship managers with senior leaders within #TeamOldham, ensuring that there is a clear understanding of business strategy and the operational performance of core business functions being supported by HR, and relating this to the Workforce Strategy.
Workforce & Organisational Design	Human Resources	Strategic HR Business Partner	SM3	£50,001 - £55,000	Permanent	-	Key relationship managers with senior leaders within #TeamOldham, ensuring that there is a clear understanding of business strategy and the operational performance of core business functions being supported by HR, and relating this to the Workforce Strategy.
Communications, Strategy & Performance	Communications & Research	Head of Communications & Research	SM2	£50,001 - £55,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Corporate communications, research, marketing and media management
Communications, Strategy & Performance	Strategy & Performance	Head of Strategy & Performance	SM1	£60,001 - £65,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Business intelligence relating to the Borough of Oldham ▪ Performance monitoring of services & service improvement ▪ Support for external inspections & assessment ▪ Strategic policy and business planning

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Communications, Strategy & Performance	Strategy & Performance	Corporate Policy Lead	SM3	£50,001 - £55,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Developing the council's core corporate policies and strategies, including the Corporate & Oldham Plan ▪ Oversee the delivery of the council's wider policy function
Legal Services	Legal Services	Head of Democratic Services	SM2	£50,001 - £55,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Constitutional Services ▪ Overview & Scrutiny ▪ Member Support ▪ Mayoral Support
Legal Services	Legal Services	Group Solicitor (Corporate)	SM2	£50,001 - £55,000	Permanent	-	Management of the following team: <ul style="list-style-type: none"> ▪ Corporate Legal team
Legal Services	Legal Services	Group Solicitor (Environment)	SM2	£50,001 - £55,000	Permanent	-	Management of the following team: <ul style="list-style-type: none"> ▪ Environment Legal team
Legal Services	Legal Services	Group Solicitor (Family)	SM2	£50,001 - £55,000	Permanent	£500 - Car Allowance	Management of the following team: <ul style="list-style-type: none"> ▪ Family Legal team
Legal Services	Legal Services	Group Solicitor (Civil Litigation)	SM2	£50,001 - £55,000	Permanent	-	Management of the following team: <ul style="list-style-type: none"> ▪ Policy Legal team
Legal Services	Legal Services	Children's Service Lawyer	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.
Legal Services	Legal Services	Children's Service Lawyer	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Legal Services	Legal Services	Children's Service Lawyer	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.
Legal Services	Legal Services	Children's Service Lawyer	SM3	£50,001 - £55,000	Permanent	£500 - Car Allowance	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.
Legal Services	Legal Services	Solicitor	SM3	£50,001 - £55,000	Permanent	-	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.
Legal Services	Legal Services	Solicitor - Commercial Contracts	SM3	£50,001 - £55,000 Actual Salary £40,630	Permanent	-	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.
Legal Services	Legal Services	Solicitor - Corporate	SM3	£50,001 - £55,000	Permanent	-	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.
Legal Services	Legal Services	Principal Employment Solicitor	SM3	£50,001 - £55,000	Permanent	-	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.
Legal Services	Legal Services	Principal Legal Officer	SM3	£50,001 - £55,000 Actual salary £30,946	Permanent	-	Provision of professional advice and legal services in their role as a Solicitor, including advocacy in court, plus preparation and management of cases, drafting and settling legal documentation and conduct of litigation.

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Finance Service	Customer Services	Head of Digital & Customer Experience	SM2	£50,001 - £55,000	Permanent	-	Leading the development, implementation and embedding of Oldham's Customer and Digital strategies including shaping our local customer and digital service standards, plus co-ordinating a range of programmes to increase digital inclusion and literacy across local communities.
Finance Service	Customer Services	Head of Revenues & Benefits	SM1	£60,001 - £65,000	Permanent	-	Management direction for the following services: <ul style="list-style-type: none"> ▪ Client function for Unity Partnership Ltd for Revenue & Benefits ▪ Corporate Complaints ▪ Welfare Rights service
Finance Service	Accountancy	Senior Finance Manager (Adults & Children's Services)	SM1	£60,001 - £65,000	Permanent	-	Management support for the following services: <ul style="list-style-type: none"> ▪ Facilitating the effective use of financial resources to meet corporate objectives ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Technical advice and guidance to the Council's Senior Leadership Team and Elected Members
Finance Service	Accountancy	Finance Manager (Adults)	SM2	£50,001 - £55,000	Permanent	-	Contribute to: <ul style="list-style-type: none"> ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Giving technical advice and guidance to senior managers within the Council ▪ Supporting the development of innovative solutions to safeguard the long-term financial position of the Council
Finance Service	Accountancy	Finance Manager (Education & Schools)	SM2	£50,001 - £55,000	Permanent	-	Contribute to: <ul style="list-style-type: none"> ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Giving technical advice and guidance to senior managers within the Council ▪ Supporting the development of innovative solutions to safeguard the long-term financial position of the Council

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Finance Service	Accountancy	Finance Manager (Children's Services)	SM2	£50,001 - £55,000	Permanent	-	Contribute to: <ul style="list-style-type: none"> ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Giving technical advice and guidance to senior managers within the Council ▪ Supporting the development of innovative solutions to safeguard the long-term financial position of the Council
Finance Service	Accountancy	Finance Manager (Economy & Environmental Management)	SM2	£50,001 - £55,000	Permanent	-	Contribute to: <ul style="list-style-type: none"> ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Giving technical advice and guidance to senior managers within the Council ▪ Supporting the development of innovative solutions to safeguard the long-term financial position of the Council
Finance Service	Accountancy	Finance Manager (Reform, Chief Executive & Commissioning)	SM2	£50,001 - £55,000	Permanent	-	Contribute to: <ul style="list-style-type: none"> ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Giving technical advice and guidance to senior managers within the Council ▪ Supporting the development of innovative solutions to safeguard the long-term financial position of the Council
Finance Service	Accountancy	Finance Manager (Capital & Treasury)	SM2	£50,001 - £55,000	Permanent	-	Contribute to: <ul style="list-style-type: none"> ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Giving technical advice and guidance to senior managers within the Council ▪ Supporting the development of innovative solutions to safeguard the long-term financial position of the Council

Senior Managers

2021/22

Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
Finance Service	Accountancy	External Funds Manager	SM3	£50,001 - £55,000	Permanent	-	Undertaking searches for external funding to support the aims and ambitions of both the council and of the Borough, ensuring that relevant documentation is submitted to secure and maintain funding throughout the project and undertaking associated programme management activities.
Finance Service	Procurement	Senior Sourcing Manager	SM2	£50,001 - £55,000	Vacant	-	Management support for the following services: <ul style="list-style-type: none"> ▪ Development of procurement practice compliant with associated legislation ▪ Manage all aspects of the Sourcing Lifecycle ▪ Delivery of the Sourcing Strategy
Finance Service	Corporate Governance	Finance Manager (MFTS)	SM2	£50,001 - £55,000	Permanent	-	Contribute to: <ul style="list-style-type: none"> ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Giving technical advice and guidance to senior managers within the Council ▪ Supporting the development of innovative solutions to safeguard the long-term financial position of the Council
Finance Service	Corporate Governance	Finance Manager (Control)	SM2	£50,001 - £55,000	Permanent	-	Contribute to: <ul style="list-style-type: none"> ▪ Ensuring a robust framework is in place to implement, monitor and report the financial implications for decision making ▪ Giving technical advice and guidance to senior managers within the Council ▪ Supporting the development of innovative solutions to safeguard the long-term financial position of the Council
Finance Service	Corporate Governance	Head of Audit and Counter Fraud	SM2	£50,001 - £55,000	Permanent	-	Operational management for the following services: <ul style="list-style-type: none"> ▪ Audit team ▪ Counter Fraud team
Finance Service	Corporate Governance	Head of Insurance and Information Governance	SM2	£50,001 - £55,000	Permanent	-	Operational management for the following services: <ul style="list-style-type: none"> ▪ Insurance services - covering a wide range of different policy areas ▪ Corporate risk ▪ Information Governance